## 2023 Pay Plan Hourly/Salary

NON- EXEMPT Grade	ent <sup>2</sup>	Stell 2	Stel <sup>3</sup>	Siep a	Steps	Siego	Step 1	Stell 8	Stell S	Ster 10	SteR
1	\$13.83	\$14.22	\$14.62	\$15.01	\$15.41	\$15.81	\$16.20	\$16.60	\$16.99	\$17.39	\$17.78
2	\$16.09	\$16.55	\$17.01	\$17.47	\$17.93	\$18.39	\$18.85	\$19.31	\$19.77	\$20.23	\$20.69
3	\$18.35	\$18.87	\$19.40	\$19.92	\$20.44	\$20.97	\$21.49	\$22.02	\$22.54	\$23.06	\$23.59
4	\$20.61	\$21.20	\$21.79	\$22.38	\$22.97	\$23.55	\$24.14	\$24.73	\$25.32	\$25.91	\$26.50
5	\$22.86	\$23.52	\$24.17	\$24.82	\$25.47	\$26.13	\$26.78	\$27.43	\$28.09	\$28.74	\$29.39
6	\$25.13	\$25.84	\$26.56	\$27.28	\$28.00	\$28.71	\$29.43	\$30.15	\$30.87	\$31.59	\$32.30
7	\$27.38	\$28.16	\$28.94	\$29.72	\$30.51	\$31.29	\$32.07	\$32.85	\$33.63	\$34.42	\$35.20
8	\$29.64	\$30.49	\$31.33	\$32.18	\$33.03	\$33.87	\$34.72	\$35.57	\$36.42	\$37.26	\$38.11
9	\$31.89	\$32.80	\$33.71	\$34.63	\$35.54	\$36.45	\$37.36	\$38.27	\$39.18	\$40.09	\$41.00
EXEMPT Grade	ent <sup>2</sup>	Sterr	Stells	Step	Steps	Steple	Step1	Step 8	Stell	SteR	Step
<b>Grade</b> 8	\$ 61,651.98	\$ 63,413.47	\$ 65,174.95	\$ 66,936.44	\$ 68,697.93	\$70,459.41	\$ 72,220.90	\$ 73,982.38	\$ 75,743.87	\$ 77,505.35	න් <sup>®</sup> \$ 79,266.84
<b>Grade</b> 8 9	\$ 61,651.98 \$ 66,336.44	\$ 63,413.47 \$ 68,231.76	\$ 65,174.95 \$ 70,127.09	\$ 66,936.44 \$ 72,022.42	\$ 68,697.93 \$ 73,917.75	\$70,459.41 \$75,813.07	\$ 72,220.90 \$ 77,708.40	\$ 73,982.38 \$ 79,603.73	\$ 75,743.87 \$ 81,499.05	\$ 77,505.35 \$ 83,394.38	දා <sup>®</sup> \$ 79,266.84 \$ 85,289.71
<b>Grade</b> 8 9 10	\$ 61,651.98 \$ 66,336.44 \$ 72,209.14	\$ 63,413.47 \$ 68,231.76 \$ 74,272.26	\$ 65,174.95 \$ 70,127.09 \$ 76,335.38	\$ 66,936.44 \$ 72,022.42 \$ 78,398.50	\$ 68,697.93 \$ 73,917.75 \$ 80,461.62	\$70,459.41 \$75,813.07 \$82,524.74	\$ 72,220.90 \$ 77,708.40 \$ 84,587.85	\$ 73,982.38 \$ 79,603.73 \$ 86,650.97	\$ 75,743.87 \$ 81,499.05 \$ 88,714.09	\$ 77,505.35 \$ 83,394.38 \$ 90,777.21	\$ 79,266.84 \$ 85,289.71 \$ 92,840.33
<b>Grade</b> 8 9 10 11	\$ 61,651.98 \$ 66,336.44 \$ 72,209.14 \$ 79,247.25	\$ 63,413.47 \$ 68,231.76 \$ 74,272.26 \$ 81,511.46	\$ 65,174.95 \$ 70,127.09 \$ 76,335.38 \$ 83,775.66	\$ 66,936.44 \$ 72,022.42 \$ 78,398.50 \$ 86,039.87	\$ 68,697.93 \$ 73,917.75 \$ 80,461.62 \$ 88,304.08	\$70,459.41 \$75,813.07 \$82,524.74 \$90,568.29	\$ 72,220.90 \$ 77,708.40 \$ 84,587.85 \$ 92,832.49	\$ 73,982.38 \$ 79,603.73 \$ 86,650.97 \$ 95,096.70	\$ 75,743.87 \$ 81,499.05 \$ 88,714.09 \$ 97,360.91	\$ 77,505.35 \$ 83,394.38 \$ 90,777.21 \$ 99,625.11	\$ 79,266.84 \$ 85,289.71 \$ 92,840.33 \$ 101,889.32
<b>Grade</b> 8  9  10  11  12	\$ 61,651.98 \$ 66,336.44 \$ 72,209.14 \$ 79,247.25 \$ 86,308.21	\$ 63,413.47 \$ 68,231.76 \$ 74,272.26 \$ 81,511.46 \$ 88,774.16	\$ 65,174.95 \$ 70,127.09 \$ 76,335.38 \$ 83,775.66 \$ 91,240.11	\$ 66,936.44 \$ 72,022.42 \$ 78,398.50 \$ 86,039.87 \$ 93,706.05	\$ 68,697.93 \$ 73,917.75 \$ 80,461.62 \$ 88,304.08 \$ 96,172.00	\$70,459.41 \$75,813.07 \$82,524.74 \$90,568.29 \$98,637.95	\$ 72,220.90 \$ 77,708.40 \$ 84,587.85 \$ 92,832.49 \$ 101,103.90	\$ 73,982.38 \$ 79,603.73 \$ 86,650.97 \$ 95,096.70 \$ 103,569.85	\$ 75,743.87 \$ 81,499.05 \$ 88,714.09 \$ 97,360.91 \$ 106,035.80	\$ 77,505.35 \$ 83,394.38 \$ 90,777.21 \$ 99,625.11 \$ 108,501.75	\$ 79,266.84 \$ 85,289.71 \$ 92,840.33 \$ 101,889.32 \$ 110,967.70
<b>Grade</b> 8  9  10  11  12  13	\$ 61,651.98 \$ 66,336.44 \$ 72,209.14 \$ 79,247.25	\$ 63,413.47 \$ 68,231.76 \$ 74,272.26 \$ 81,511.46 \$ 88,774.16 \$ 96,013.35	\$ 65,174.95 \$ 70,127.09 \$ 76,335.38 \$ 83,775.66	\$ 66,936.44 \$ 72,022.42 \$ 78,398.50 \$ 86,039.87 \$ 93,706.05 \$ 101,347.43	\$ 68,697.93 \$ 73,917.75 \$ 80,461.62 \$ 88,304.08 \$ 96,172.00 \$ 104,014.46	\$70,459.41 \$75,813.07 \$82,524.74 \$90,568.29 \$98,637.95 \$106,681.50	\$ 72,220.90 \$ 77,708.40 \$ 84,587.85 \$ 92,832.49 \$ 101,103.90 \$ 109,348.54	\$ 73,982.38 \$ 79,603.73 \$ 86,650.97 \$ 95,096.70 \$ 103,569.85 \$ 112,015.58	\$ 75,743.87 \$ 81,499.05 \$ 88,714.09 \$ 97,360.91 \$ 106,035.80 \$ 114,682.61	\$ 77,505.35 \$ 83,394.38 \$ 90,777.21 \$ 99,625.11 \$108,501.75 \$117,349.65	\$ 79,266.84 \$ 85,289.71 \$ 92,840.33 \$ 101,889.32 \$ 110,967.70 \$ 120,016.69
<b>Grade</b> 8  9  10  11  12  13  14	\$ 61,651.98 \$ 66,336.44 \$ 72,209.14 \$ 79,247.25 \$ 86,308.21 \$ 93,346.31 \$ 100,384.42	\$ 63,413.47 \$ 68,231.76 \$ 74,272.26 \$ 81,511.46 \$ 88,774.16 \$ 96,013.35 \$ 103,252.55	\$ 65,174.95 \$ 70,127.09 \$ 76,335.38 \$ 83,775.66 \$ 91,240.11 \$ 98,680.39 \$ 106,120.67	\$ 66,936.44 \$ 72,022.42 \$ 78,398.50 \$ 86,039.87 \$ 93,706.05 \$ 101,347.43 \$ 108,988.80	\$ 68,697.93 \$ 73,917.75 \$ 80,461.62 \$ 88,304.08 \$ 96,172.00 \$ 104,014.46 \$ 111,856.93	\$70,459.41 \$75,813.07 \$82,524.74 \$90,568.29 \$98,637.95 \$106,681.50 \$114,725.05	\$ 72,220.90 \$ 77,708.40 \$ 84,587.85 \$ 92,832.49 \$101,103.90 \$109,348.54 \$117,593.18	\$ 73,982.38 \$ 79,603.73 \$ 86,650.97 \$ 95,096.70 \$ 103,569.85 \$ 112,015.58 \$ 120,461.30	\$ 75,743.87 \$ 81,499.05 \$ 88,714.09 \$ 97,360.91 \$ 106,035.80 \$ 114,682.61 \$ 123,329.43	\$ 77,505.35 \$ 83,394.38 \$ 90,777.21 \$ 99,625.11 \$ 108,501.75 \$ 117,349.65 \$ 126,197.56	\$ 79,266.84 \$ 85,289.71 \$ 92,840.33 \$ 101,889.32 \$ 110,967.70 \$ 120,016.69 \$ 129,065.68
8 9 10 11 12 13 14 15	\$ 61,651.98 \$ 66,336.44 \$ 72,209.14 \$ 79,247.25 \$ 86,308.21 \$ 93,346.31	\$ 63,413.47 \$ 68,231.76 \$ 74,272.26 \$ 81,511.46 \$ 88,774.16 \$ 96,013.35	\$ 65,174.95 \$ 70,127.09 \$ 76,335.38 \$ 83,775.66 \$ 91,240.11 \$ 98,680.39 \$ 106,120.67 \$ 113,560.96	\$ 66,936.44 \$ 72,022.42 \$ 78,398.50 \$ 86,039.87 \$ 93,706.05 \$ 101,347.43 \$ 108,988.80 \$ 116,630.17	\$ 68,697.93 \$ 73,917.75 \$ 80,461.62 \$ 88,304.08 \$ 96,172.00 \$ 104,014.46 \$ 111,856.93 \$ 119,699.39	\$70,459.41 \$75,813.07 \$82,524.74 \$90,568.29 \$98,637.95 \$106,681.50 \$114,725.05 \$122,768.60	\$ 72,220.90 \$ 77,708.40 \$ 84,587.85 \$ 92,832.49 \$ 101,103.90 \$ 109,348.54	\$ 73,982.38 \$ 79,603.73 \$ 86,650.97 \$ 95,096.70 \$ 103,569.85 \$ 112,015.58	\$ 75,743.87 \$ 81,499.05 \$ 88,714.09 \$ 97,360.91 \$ 106,035.80 \$ 114,682.61	\$ 77,505.35 \$ 83,394.38 \$ 90,777.21 \$ 99,625.11 \$108,501.75 \$117,349.65	\$ 79,266.84 \$ 85,289.71 \$ 92,840.33 \$ 101,889.32 \$ 110,967.70 \$ 120,016.69
8 9 10 11 12 13 14 15 16	\$ 61,651.98 \$ 66,336.44 \$ 72,209.14 \$ 79,247.25 \$ 86,308.21 \$ 93,346.31 \$ 100,384.42 \$ 107,422.53 \$ 114,483.48	\$ 63,413.47 \$ 68,231.76 \$ 74,272.26 \$ 81,511.46 \$ 88,774.16 \$ 96,013.35 \$ 103,252.55 \$ 110,491.74 \$ 117,754.44	\$ 65,174.95 \$ 70,127.09 \$ 76,335.38 \$ 83,775.66 \$ 91,240.11 \$ 98,680.39 \$ 106,120.67 \$ 113,560.96 \$ 121,025.40	\$ 66,936.44 \$ 72,022.42 \$ 78,398.50 \$ 86,039.87 \$ 93,706.05 \$ 101,347.43 \$ 108,988.80 \$ 116,630.17 \$ 124,296.35	\$ 68,697.93 \$ 73,917.75 \$ 80,461.62 \$ 88,304.08 \$ 96,172.00 \$ 104,014.46 \$ 111,856.93 \$ 119,699.39 \$ 127,567.31	\$70,459.41 \$75,813.07 \$82,524.74 \$90,568.29 \$98,637.95 \$106,681.50 \$114,725.05 \$122,768.60 \$130,838.27	\$ 72,220.90 \$ 77,708.40 \$ 84,587.85 \$ 92,832.49 \$ 101,103.90 \$ 109,348.54 \$ 117,593.18 \$ 125,837.82 \$ 134,109.22	\$ 73,982.38 \$ 79,603.73 \$ 86,650.97 \$ 95,096.70 \$ 103,569.85 \$ 112,015.58 \$ 120,461.30 \$ 128,907.03 \$ 137,380.18	\$ 75,743.87 \$ 81,499.05 \$ 88,714.09 \$ 97,360.91 \$ 106,035.80 \$ 114,682.61 \$ 123,329.43 \$ 131,976.25 \$ 140,651.14	\$ 77,505.35 \$ 83,394.38 \$ 90,777.21 \$ 99,625.11 \$ 108,501.75 \$ 117,349.65 \$ 126,197.56 \$ 135,045.46 \$ 143,922.09	\$ 79,266.84 \$ 85,289.71 \$ 92,840.33 \$ 101,889.32 \$ 110,967.70 \$ 120,016.69 \$ 129,065.68 \$ 138,114.68 \$ 147,193.05
8 9 10 11 12 13 14 15	\$ 61,651.98 \$ 66,336.44 \$ 72,209.14 \$ 79,247.25 \$ 86,308.21 \$ 93,346.31 \$ 100,384.42 \$ 107,422.53	\$ 63,413.47 \$ 68,231.76 \$ 74,272.26 \$ 81,511.46 \$ 88,774.16 \$ 96,013.35 \$ 103,252.55 \$ 110,491.74	\$ 65,174.95 \$ 70,127.09 \$ 76,335.38 \$ 83,775.66 \$ 91,240.11 \$ 98,680.39 \$ 106,120.67 \$ 113,560.96	\$ 66,936.44 \$ 72,022.42 \$ 78,398.50 \$ 86,039.87 \$ 93,706.05 \$ 101,347.43 \$ 108,988.80 \$ 116,630.17	\$ 68,697.93 \$ 73,917.75 \$ 80,461.62 \$ 88,304.08 \$ 96,172.00 \$ 104,014.46 \$ 111,856.93 \$ 119,699.39	\$70,459.41 \$75,813.07 \$82,524.74 \$90,568.29 \$98,637.95 \$106,681.50 \$114,725.05 \$122,768.60	\$ 72,220.90 \$ 77,708.40 \$ 84,587.85 \$ 92,832.49 \$101,103.90 \$109,348.54 \$117,593.18 \$125,837.82	\$ 73,982.38 \$ 79,603.73 \$ 86,650.97 \$ 95,096.70 \$ 103,569.85 \$ 112,015.58 \$ 120,461.30 \$ 128,907.03	\$ 75,743.87 \$ 81,499.05 \$ 88,714.09 \$ 97,360.91 \$ 106,035.80 \$ 114,682.61 \$ 123,329.43 \$ 131,976.25	\$ 77,505.35 \$ 83,394.38 \$ 90,777.21 \$ 99,625.11 \$ 108,501.75 \$ 117,349.65 \$ 126,197.56 \$ 135,045.46	\$ 79,266.84 \$ 85,289.71 \$ 92,840.33 \$ 101,889.32 \$ 110,967.70 \$ 120,016.69 \$ 129,065.68 \$ 138,114.68